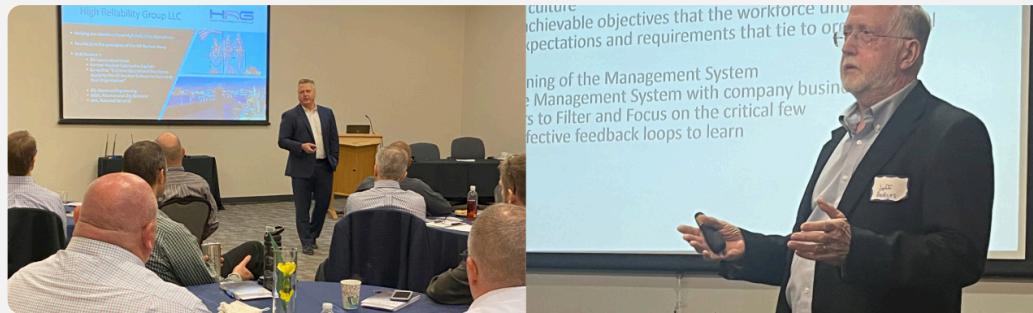


Workshops

Fast, practical learning for leaders & crews.



Hands-on, case-based sessions that turn HRO principles into daily leadership and operational behaviors—short, practical, and built for the realities of operations.

INTENDED FOR

- Executives, supervisors and cross-functional teams
- High-risk operations needing shared mental models

EXPECTED OUTCOMES

- Better decision-making and speaking-up behaviors
- Lift in safety, quality and engagement leading indicators
- Managers equipped with actionable playbooks

WHAT'S INCLUDED

- 90-min to full-day formats (virtual or on-site)
- Real-world case studies and simulations
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POPULAR TOPICS

CARE Foundations (HRO Leadership Behaviors) - Communication, Accountability, Responsibility, Engagement in daily leader routines.

High-Stakes Decision-Making & Human Factors - signal detection, cognitive traps, brief/debrief discipline.

Learning Teams & Just Culture - turning events and near-misses into systematic improvements.

Visual Management & Tiered Daily Control - KPI trees, stand-ups, problem-solving cadence that moves SQDC.

Work Management Excellence - planning, permit-to-work, shift handover; closing the “last 10 feet” gap.

Incident Review, RCA & Effective CAPAs - evidence, ownership, close-out that prevents repeats.

Crisis / Turnaround Readiness - plan-run-recover: roles, comms, decision rights, drills.

OEMS Design, Simplification & Sustainment - governance, standards, assurance that people actually use.

Psychological Safety & Speaking-Up Behaviors - leader practices that surface risk early.

Audit Readiness & Recovery - audit-ready routines and response tactics that stick.

Choose audience and goals

Select topics/modules from our leadership programs

Schedule dates and logistics