

# High Reliability Workshops Overview

Pragmatic, expert-led sessions that build a safety-first, high-performance culture

## What They Are

HRG's workshops translate proven High Reliability Organization (HRO) principles into concise learning experiences — from focused 4-hour executive sessions to multi-day, hands-on programs.

Each workshop blends real-world case studies, practical decision-making tools, and human performance science so your leaders can apply insights as soon as they return to the job.



## Key Workshop Formats

**HRO Leadership Workshop (1 Day, In-Person):** Equip COOs and senior operations teams with the leadership habits and culture-shaping methods that underpin decades of incident-free performance in the U.S. Nuclear Navy.

**Decision-Making & Human Factors Workshop (4 Hours, Virtual or On-Site):** Leverage submarine command decision frameworks and human performance science to help executives make the right call in their most critical moments.

**Customized Workshops (1-3 Days, On-Site / Virtual / Off-Site):** Built around your industry's recent events and KPIs—tailored agendas, case studies, and exercises that address your immediate safety, reliability, and culture challenges.

## Why They Matter

- Foster a resilient safety culture that permeates every level of the organization.
- Accelerate culture transformation by instilling habits that improve human performance and trust.
- Develop frontline leaders who take ownership, drive accountability, and sustain improvements.
- Minimize incidents by translating human-factors science into everyday practices.
- Provide real-time solutions for turnarounds, outages, and crisis response.

### Designed for:

- C-Suite
- HSE / Process Safety Leaders
- Plant Managers & Site Directors
- Front Line Supervisors preparing for larger roles
- Audit, Compliance & Continuous Improvement Teams

## How We Tailor Every Workshop

- Discovery call to align workshop outcomes with your operational goals and risk profile.
- Industry-specific case studies drawn from your recent events or near misses.
- Facilitators combine former U.S. Navy nuclear leaders and human-performance experts.
- Action-planning session so participants leave with a clear, next-step roadmap.