

Want to Make Better Decisions?

Exclusive 4-Hour Workshop on Leadership and Decision-Making Excellence

Equip your executive team with tools used by U.S. Nuclear Navy Executive Leaders to thrive in the most challenging environments.

Proven Decision-Making Frameworks

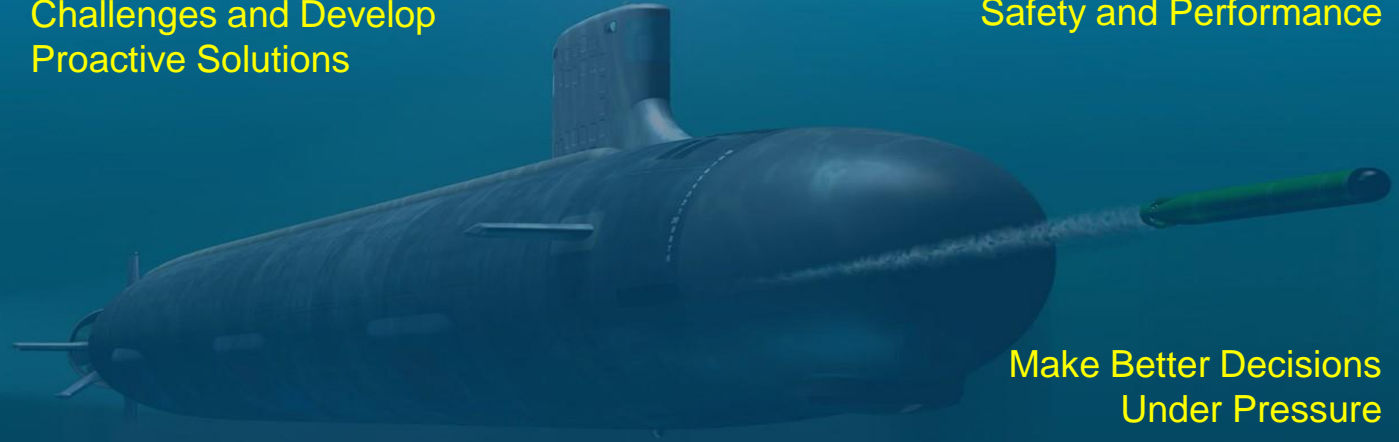
Learn the strategies used by nuclear submarine captains to navigate high-stakes decisions.

Customized Case Studies Tailored examples reflecting your organization's unique challenges.

Expert-Led Insights Led by Bob Koonce, former Commanding Officer of the USS KEY WEST, and Dr. Kimberly Culley, PhD, CHFP, CSEP.

Use Human Factors Science to Foresee Challenges and Develop Proactive Solutions

Implement Principles That Maintain High Standards of Safety and Performance



Make Better Decisions Under Pressure

Designed for: Oil, Gas, Chemical Processing, Pharma, Data Centers, Emergency Response, Explosives, Government



Bob Koonce – Former Commanding Officer of US Navy's **Fast Attack Nuclear Powered Submarine USS KEY WEST (SSN 722)**. He has spent the last 8 years helping billion-dollar organizations learn **operational excellence**.



Dr. Kimberly Culley – PhD, CHFP, CSEP, is a leading expert in **human factors**. Recognized for her extensive research and publications on optimizing human performance, she will help your team **enhance decision-making processes** in complex environments.

Key Take Aways

- Learn the leadership and management principles that US Nuclear Submarine Commanders use to build high performance teams.
- Learn how to leverage human factors and human performance to avoid Organizational Drift and improve process safety performance leading to improved operational performance.
- Learn how to create data driven decision making processes to improve operational performance.
- Create a strategic and tactical Organizational Plan for Grace (requires preliminary discussions on how we customize this for the workshop).

Expertise

- The High-Performance Team workshop is facilitated by a former submarine commanding officer and a PhD in Human Factors.
 - **Bob Koonce** – Former Commanding Officer of US Navy’s Fast Attack Nuclear Powered Submarine USS KEY WEST (SSN 722). He has spent the last 8 years helping billion-dollar organizations learn operational excellence.
 - **Dr. Kimberly Culley** – PhD, CHFP, CSEP, is a leading expert in human factors. Recognized for her extensive research and publications on optimizing human performance, she will help your team enhance decision-making processes in complex environments.
- This combination of workshop leaders provides both a pragmatic, proven leadership perspective alongside an academic, science based human factors expert viewpoint.

Key Take Aways

- We tailor the workshop case studies to your company's specific industry and recent operations to ensure a highly relatable learning experience.

High Level Workshop Agenda

- (1 hour) Submarine Leadership and Culture Shaping Principles – Bob Koonce
- (30 minutes) Case study introduction
- (1.5 hours) Human Factors and Human Performance Principles – Dr. Kim Culley
- (1 hour) Case study work – strategic and tactical action plans

Availability and Scheduling

Contact High Reliability Group to coordinate scheduling.

HighRelGroup.com